

New Savings Reference	Department	Corporate Plan Outcome	Theme Committee	Description of saving	Impact Assessment			Equalities Impact All published EqIAs are online at: https://barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity/equality-impact-assessments	2021/22		2022/23		2023/24		2024/25		Total savings (All years)
					Consultation (How are we consulting on this proposal)	Impact on Service Delivery	Impact on Customer Satisfaction		2021/22	FTE Impact	2022/23	FTE Impact	2023/24	FTE Impact	2024/25	FTE Impact	
ENV5	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Parking - A review of services and policies to ensure a consistent, fair approach to improving traffic, highway air quality and road safety. Meeting existing unaddressed needs and demands on the highway.	Service specific consultation will be undertaken if required.	This saving requires a change to service delivery.	This saving is not anticipated to have an adverse impact on customer satisfaction and it is possible that it may enhance perception that the Council provides value for money.	The need for an Equality Impact Assessment (EqIA) will be kept under review as the specific proposals develop and carried out if required.	(750)		(750)		(750)		(750)		(3,000)
ENV7	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Fundamental Service Review of existing waste collection arrangements, following the passage of the environment bill and issue of all relevant guidance.	Service specific consultation to be undertaken as part of feasibility / statutory planning consultation will be required as proposals are taken forward.	This saving requires a change to service delivery.	Potential negative effect on satisfaction in the short term resulting from any change to existing arrangements.	An initial Equalities Impact Assessment (EqIA) will be produced as the specific proposals are developed in full.	0		0		0		(1,000)		(1,000)
ENV8	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Highways and Transportation, Post 2023 Service Redesign - The end of the current Highways service arrangement offers an opportunity to redesign a new service which offers the potential to deliver savings and efficiencies. The year 6/7 review will provide an options analysis for the new service which will enable the authority to ascertain which service model best meets the needs of the borough.	Service specific consultation will be undertaken if required once a review has been undertaken.	It is anticipated the service would operate better, more efficient and with some financial savings in the long term.	Part of the aim of this review is to ensure a sound structure is put in place where customers can see the benefits either through better communication network and/or service outcome on the highway network	The need for an Equality Impact Assessment (EqIA) will be kept under review and carried out if required.	0		0		0		(900)		(900)
ENV10	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Street Lighting Service Delivery Proposed Changes - Amending the contractual requirements in respect to the roads that are included within the Post Covid Investment Programme (PCIP). This programme includes the replacement of some 2,500 lighting columns over the next 6/7 years. This could be accommodated whilst still complying with recommended lighting standards. Making best use of the new street lighting control systems installed as part of the LED conversion project to optimise lighting levels as appropriate at various times, whilst still ensuring compliance with recommended lighting standards.	The proposed changes would still ensure compliance with recommended road lighting standards and therefore a service specific consultation is not required.	This would involve taking a different risk based approach to lighting column replacement timescales and changing the profile of when they will be replaced to a later date, whilst ensuring that the structural integrity and hence safety is maintained through an alternative testing programme with replacements only taking place following a testing failure. No noticeable impact as road lighting compliance is still achieved.	Unlikely to be an issue. A general satisfaction service will be conducted in respect to the overall service to determine views.	The need for an Equality Impact Assessment (EqIA) will be kept under review and carried out if required.	(100)		0		0		0		(100)
ENV11	Environment	Outcome 2: Family Friendly	Environment	Delivery of West Hendon Playing Fields Masterplan, Progress with Royal Institute of British Architects (RIBA) The stages will include professional fees required to deliver planning consent; including but not limited to site surveys and investigations, multi disciplinary design team, project management, cost consultancy, civil and structural engineering and planning fees. Potential phased development of proposal would return savings from prioritised facilities. Saving is predicated on securing capital investment to deliver financial benefit. Detail will be presented in the Outline Business Case to be presented to Committee for approval.	Service specific public consultation undertaken in 2018 and 2019. Report presented to Environment Committee. Key stakeholders including statutory bodies. https://engage.barnet.gov.uk/we-asked-you-said-we-did	It is anticipated that subject to investment and scheme approval, there will be a responsibility for the service to manage contracts/ sites/ partnerships as a result of delivery. This will be reviewed as part of a management options appraisal, detailed within the Outline Business Case.	Investment into West Hendon Playing Fields will transform opportunities for local residents, providing a range of facility mixes and improved environmental benefits.	EqIA and HIA undertaken as part of Environment Committee report (March 2020). https://barnet.moderngov.co.uk/eListDocuments.aspx?CId=695&Mid=9910&Ven=4 Further EqIA / HIA to be completed as part of design development / Outline Business Cases.	0		0		0		(200)		(200)
ENV13	Environment	Outcome 2: Family Friendly	Environment	Introduction of semi-permanent cafe buildings at five sites within the Borough, generating revenue through lease arrangements. Purchase and installation of five cafes at £150k each, funded by ten-year loan. First year surplus estimated at £24k for five sites, allowing for loan repayment and interest. Saving is predicated on securing capital investment to deliver financial benefit.	Market engagement to review interest in proposal.	increase in facilities across the parks and open spaces portfolio. Anticipated that specific lease agreements will be secured with market providers / organisations to deliver offer.	The opportunity is anticipated to improve customer satisfaction, providing venues within parks for the community.	An Equality Impact Assessment (EqIA) will be produced as the specific proposals develop.	0		0		(24)		(24)		(48)
ENV14	Environment	Outcome 2: Family Friendly	Environment	Improvement plan for tennis delivery and facilities within Barnet. Introduction of booking system and programme of investment in facilities, with the intention of establishing sustainable, revenue-generating model. Saving is predicated on securing capital investment to deliver financial benefit, detail will be outlined in the Business Case.	As proposals are developed, service consultation and engagement will be undertaken as required.	Strategic approach to tennis management and delivery across Barnet, improved operations and efficiency with booking process. Opportunity to generate income which can be reinvested back into creating sustained service.	Potential resident objection in respect of introducing charges for court hire which may have previously been at nil cost. The Outline Business Case will detail a proposed pricing structure to ensure where appropriate concessions are offered in order to co-ordinate a balanced programme.	A full EqIA will be completed as part of the review and evaluation of the Tennis Pilot prior to the implementation of the Tennis Project	0		(20)		(38)		(37)		(95)
ENV16	Environment	Outcome 2: Family Friendly	Environment	Consideration as to the possibility of establishing a trading arm for trees service, offering tree management and policy services to neighbouring local authorities as a commercial enterprise. Initial investment required to confirm feasibility and approach to matters including legal, governance and resources required.	Consultation and engagement plan to be drafted. Changes will not impact on Barnet residents so no consultation is required.	Options appraisal to address review of resources / model required for implementation and provide recommendations. To be factored into business model proposed.	The opportunity is not anticipated to have an adverse impact on customer satisfaction.	The need for an equality impact assessment (EqIA) will be kept under review as the proposal develops and carried out if required.	0		0		(20)		(20)		(40)
ENV27	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Improved Management of Skips placed on the Public Highway - Utilise available legislation to better manage the safety impact of skips placed on the Public Highway, including ensuring that all skips placed have been approved with appropriate Licences and that such licence conditions are fully compliant. Whilst there will be costs involved in increased resources to monitor this activity there are also mechanisms within the legislation to recover costs where non-compliance is evident. Currently a low level of compliance is occurring and this raises safety concerns for all highway users and therefore increased focus in this area will be beneficial for all.	As required by the specific Legislation related to this area of activity.	Improved safety on the Public Highway	Likely to be positive for the majority of Highway users	The need for an equality impact assessment (EqIA) will be kept under review as the proposal develops and carried out if required.	0		(25)		(50)		(25)		(100)
ENV28	Environment	Outcome 4: Clean, Safe & Well Run	Environment	Green Waste Cost Recovery - Medium Term Financial Strategy associated with this chargeable service following launch in 2019/20 and continuation in 2020/21.	Service specific consultation undertaken during the original decision making process to introduce a chargeable service - https://engage.barnet.gov.uk/garden-waste-charging-2019	None	None	No equalities impact assessment required as no changes proposed to current service offer. Original EqIA - https://www.barnet.gov.uk/sites/default/files/2020-09/Garden%20waste%20EqIA%20-%20September%202020%20review.pdf Updated EqIA - https://www.barnet.gov.uk/your-council/policies-plans-and-performance/equality-and-diversity#title-5	(500)		0		0		0		(500)
									(1,350)		(795)		(882)		(2,956)		(5,983)